



Environmental Policy

Letter from the Operations Director

At Blue Diamond Deluxe Private Transports, sustainability is an essential component of our corporate strategy and the way we conduct our daily operations. As a provider of premium private transportation services throughout Portugal, we recognize our responsibility to minimize the environmental impact of our activities while delivering exceptional service to our customers.

We believe that responsible mobility is fundamental to the future of tourism and business travel. Every operational decision, from fleet renewal and vehicle maintenance to resource management and supplier selection, offers an opportunity to reduce our environmental footprint and create long-term value for our customers, employees, business partners and the communities in which we operate.

This Environmental Policy establishes the principles and commitments that guide our environmental management system and demonstrates our commitment to continuous improvement, legal compliance and responsible business practices.

Our environmental strategy supports the United Nations Sustainable Development Goals (SDGs), particularly SDGs 6 (Clean Water and Sanitation), 7 (Affordable and Clean Energy), 11 (Sustainable Cities and Communities), 12 (Responsible Consumption and Production), 13 (Climate Action) and 15 (Life on Land).

Environmental responsibility is a shared commitment. Every employee, supplier and business partner contributes to achieving our environmental objectives and ensuring that Blue Diamond continues to provide luxury transportation services with increasing environmental responsibility.

1. Scope

This Environmental Policy applies to all activities undertaken by Blue Diamond Deluxe Private Transports, including its management, employees, contractors and business partners acting on behalf of the company.

The policy covers all operational activities associated with the provision of luxury private transportation services, including fleet management, resource consumption, procurement practices, office operations and customer service.

Blue Diamond is committed to complying with all applicable environmental legislation and continuously improving its environmental performance through practical, measurable and proportionate actions appropriate to the size and nature of its business.



2. Environmental Policy Objectives

Objective 1

Reduce greenhouse gas emissions and improve the environmental performance of our transportation services.

To achieve this objective, Blue Diamond is committed to:

- Maintaining a modern fleet composed exclusively of Euro 6 vehicles.
- Progressively integrating electric vehicles into the fleet, beginning with the acquisition of our first fully electric Mercedes EQS in 2023.
- Prioritizing environmental performance as a key criterion within our fleet renewal strategy.
- Promoting the use of next-generation, cleaner and more efficient fuels whenever technically and commercially feasible.
- Implementing a preventive maintenance program to maximize vehicle efficiency and minimize emissions.
- Optimizing route planning to reduce unnecessary mileage.
- Promoting eco-driving practices among chauffeurs.

Objective 2

Promote the responsible use of natural resources and sustainable consumption practices by reducing resource use, minimizing waste and integrating environmentally responsible solutions into our daily operations.

To achieve this objective, Blue Diamond is committed to:

- Applying responsible vehicle washing practices that minimize water consumption.
- Using environmentally preferable cleaning products whenever feasible.
- Washing company vehicles at facilities equipped with certified wastewater treatment and hydrocarbon separation systems whenever operationally feasible.
- Implementing waste separation and recycling practices.
- Providing customers with drinking water packaged in renewable and recyclable Tetra Pak® cartons.
- Promoting paperless operations through digital documentation and electronic invoicing.



- Encouraging responsible energy use within office activities.
- Applying responsible purchasing practices for office supplies and consumables.
- Promoting waste reduction through efficient resource management.

Objective 3

Promote environmental responsibility throughout our value chain by engaging supplier and business partners and encouraging sustainable consumption among our customers.

To achieve this objective, Blue Diamond is committed to:

- Encouraging suppliers and business partners to adopt environmentally responsible practices.
- Developing long-term partnerships with organizations committed to sustainability.
- Promoting sustainable mobility solutions and responsible travel choices among customers.
- Encouraging efficient route planning and responsible transportation solutions.
- Reducing single-use plastics by replacing conventional plastic water bottles with renewable and recyclable packaging.
- Promoting environmental awareness among employees through periodic training and internal communication.

3. Environmental Performance Indicators (KPIs)

Blue Diamond monitors the implementation of this Environmental Policy through the following Key Performance Indicators:

KPI	Target	Monitoring Frequency
Fleet compliant with Euro 6 emission standards	100% of fleet	Annual
Electric vehicles integrated into the fleet	Progressively increase whenever feasible	Annual
Preventive maintenance completed according to schedule	100% of fleet	Annual



KPI	Target	Monitoring Frequency
Environmental Eco-driving awareness provided to chauffeurs	100% of chauffeurs	Annual
Vehicles washed using environmentally responsible facilities	Maintain practice whenever feasible	Annual
Tetra Pak® water cartons provided to customers	Maintain practice	Annual
Electronic invoicing and digital documentation	100% whenever legally permitted	Annual

4. Monitoring and Responsibilities

The implementation and effectiveness of this Environmental Policy are overseen by the Operations Director, who is responsible for coordinating environmental initiatives, monitoring environmental performance and ensuring continuous improvement across the organization.

All employees are responsible for complying with this policy, applying environmentally responsible practices within their daily activities and actively contributing to the achievement of the company's environmental objectives.

Progress is monitored through periodic reviews of operational practices, maintenance records, training activities and the environmental KPIs established within this policy.

Whenever opportunities for improvement are identified, corrective actions will be implemented to strengthen Blue Diamond's environmental performance.

5. Policy Review

This Environmental Policy shall be reviewed at least once every year, or earlier whenever significant operational, legal or organizational changes occur.

The annual review will evaluate:

- Progress towards the environmental objectives.
- Achievement of established KPIs.
- Changes in applicable environmental legislation.
- Feedback from employees, customers and business partners.
- Opportunities to improve environmental performance and strengthen the company's Sustainability Management System.



Any revisions to this policy shall be approved by the Operations Director and communicated to all relevant stakeholders.

Approved by

Marco Fidalgo
Operations Director
Blue Diamond Deluxe Private Transports

Effective Date: January 2026

Next Scheduled Review: January 2027